



TRIDENT TEXOFAB LIMITED

(CIN: L17120GJ2008PLC054976)

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Background

TRIDENT TEXOFAB LIMITED (hereinafter referred as the 'Company') practices a corporate culture that is based on the tenets of trusteeship, empowerment, accountability, control and ethical practices with transparency at its core for creation of maximum value for the stakeholders.

Familiarisation Programme for Independent Directors

As required by the provisions of Schedule IV to the Act and other applicable provisions, the Company is required to develop a Familiarisation Programme for the Independent Directors of the Company.

The Company will conduct introductory programmes when a new Independent Director is inducted on the Board of the Company.

The Company management also organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members.

The Familiarisation Programme of the Company will provide information relating to the Company, textile industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company. The Managing Director or such other authorised officer(s) of the Company shall lead the Familiarisation Programme on aspects relating to business / industry. The Chief Financial Officer or such other authorised officer(s) of the Company may participate in the programme for providing inputs on financial performance of the Company and budget, control process, etc.

Review

The policy shall be reviewed by the Nomination and Remuneration Committee and the Board, from time to time as may be necessary.